



AND **Locate25** | **G**
THE NATIONAL GEOSPATIAL CONFERENCE



Collaboration, Innovation and Resilience: Championing a Digital Generation

Brisbane, Australia 6–10 April

Private Sector contribution to the SDG's

“We’re helping our customers do their work better, faster, safer and cheaper.”



6-10 April 2025 in Brisbane Australia
Presented at the FIG Working Week 2025



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PREPARATION & RESEARCH

1. Ask Trimble Assistant (Trimble's internal AI assistant)

1. Check Intranet Pages
 - a. Sustainability
 - b. Climate Action
 - c. Diversity, Equity & Inclusion

1. Check Trimble Sustainability Report (2023 Version)

How Trimble Contributes

For us, contributing to a sustainable future means increasing our collective capacity to positively impact our communities and planet. We constantly develop how we:

- Drive improvements in our value chain
- Enable sustainable outcomes for customers, employees and industry more widely
- Innovate solutions to create a more resilient, equitable and sustainable world

This work is underpinned by eight United Nations Sustainable Development Goals (SDGs).



How Trimble Contributes

- Drive improvements in our value chain
- Enable sustainable outcomes for customers, employees and industry more widely
- Innovate solutions to create a more resilient, equitable and sustainable world

Trimble Core Industries

 Agriculture: Enabling safe, reliable food supply	 Transportation: Delivering goods efficiently
 Construction: Building vital infrastructure	 Geospatial: Mapping the earth digitally

2 ZERO HUNGER 	5 GENDER EQUALITY 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
11 SUSTAINABLE CITIES AND COMMUNITIES 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION
15 LIFE ON LAND 	17 PARTNERSHIPS FOR THE GOALS 	

TRIMBLE'S SUSTAINABILITY IMPACT AREAS

Sustainability is deeply integrated into our business strategy, threaded throughout our products and solutions and our people and culture.

Building resilience:

is enabling ourselves, our customers and the essential industries we serve to adapt, grow and thrive over time.



Empowering people:

means our diverse community of innovators and problem solvers create opportunities for others to thrive.



Leading with integrity:

exemplifies our dedication to leadership principles that ensure excellence in everything we do.



BUILDING RESILIENCE

HIGHLIGHTS

- Completed construction of the solar array at our Colorado HQ
- 32% reduction in Scope 1 and 2 emissions across all Trimble facilities
- 70% reduction in use of overnight air freight compared to 2022

AMBITION

- 50% absolute reduction in Scope 1 and 2 emissions
- 70% of Trimble suppliers by emissions to have committed

to set science-based emission reduction targets

Target 2030

Target 2026



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EMPOWERING PEOPLE

HIGHLIGHTS

- People leader roles held by women has increased by 27% since 2020
- \$880,000+ invested in communities across 2022 and 2023, focused on empowering people through education and career opportunities - example: <https://www.halousa.org/>

AMBITION

- Female employees represent 35% of our global team
- Double underrepresented BIPOC representation among US employees
- Female and US BIPOC hold 36% of leadership positions



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DAY** FOR SUSTAINABLE
DEVELOPMENT



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